**DISCIPLINE POLICY 19(a-79-3a(d)(2)**

**Rev. 7/11/18**

The goal of discipline is to help the child develop inner controls so that he/she may move toward appropriate social behavior. Staff will maintain continuous supervision during this transition period. Methods for resolving conflicts are:

* Positive guidance

When disputes arise among young children or between a child and staff, the staff will encourage a “talking out” process where the goal is to acknowledge feelings and find solutions using the children’s ideas wherever possible.

* Setting clear limits

Staff will encourage and model positive behavior, positive reinforcement, the use of peer support and clearly defined rules.

* Redirection

A child who may be aggressive or who is disruptive or destructive of other children’s work may be asked to make an activity choice in another area.

Staff shall not be abusive, neglectful, or use corporal, humiliating or frightening punishment under any circumstances. No child shall be physically restrained unless it is necessary to protect the safety and health of the child or others, using least restrictive methods, as appropriate.

**ALTERNATE RELEASE POLICY**

No child will be released to a person without prior written authorization by his / her guardian. The person must show to the staff of The Children’s Playhouse proper identification including an updated picture I.D. preferably a driver’s license. We will accept a FAX authorizing your release with your signature, if that is not possible and it is necessary for a parent / guardian to give verbal authorization for an emergency pick-up, identification must also be presented.